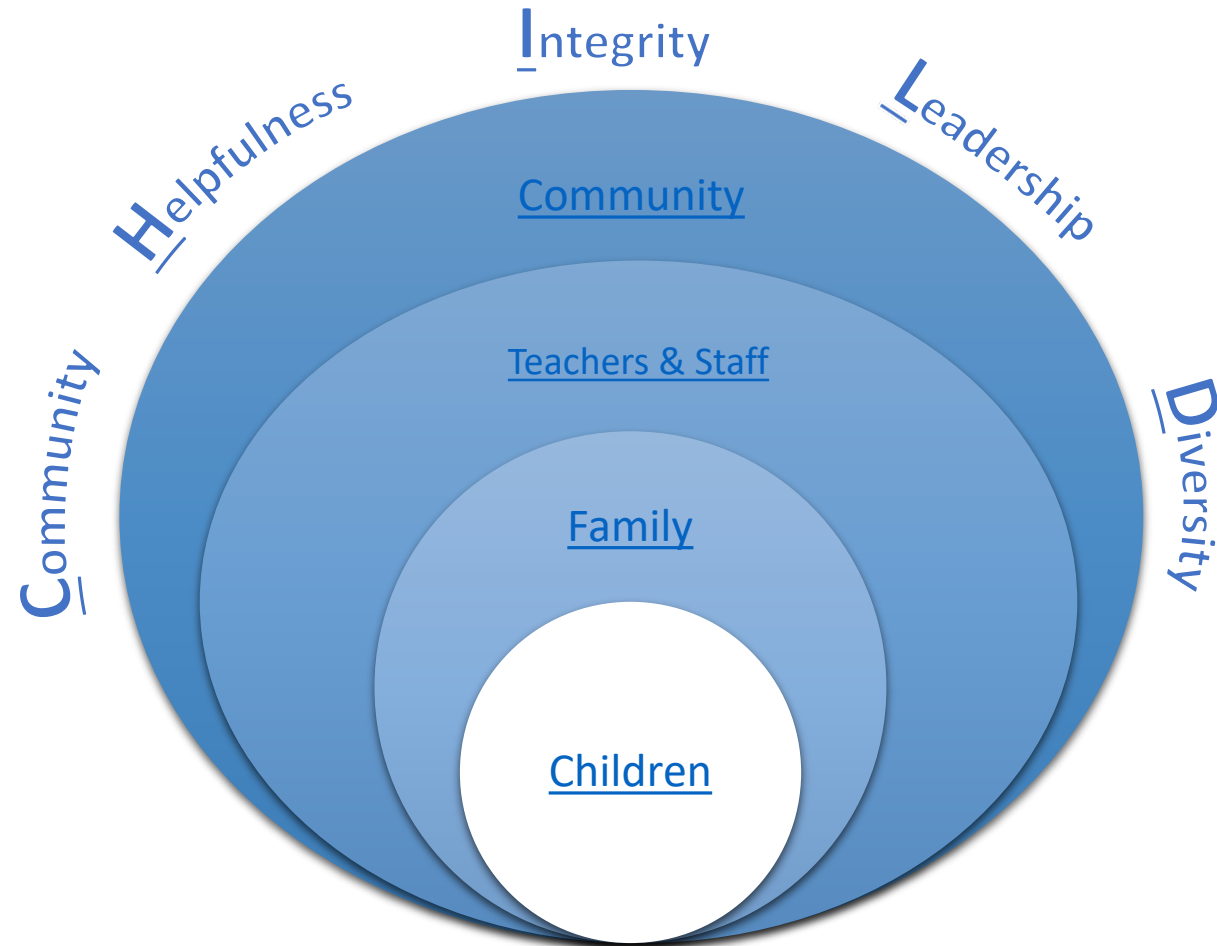


# Hilltop Strategic Framework

**Our Mission:** To provide a safe, inclusive community where children learn from passionate professionals in a nurturing and academically rich environment

**Our Vision:** Excellence in early childhood education accessible to all families



# Children

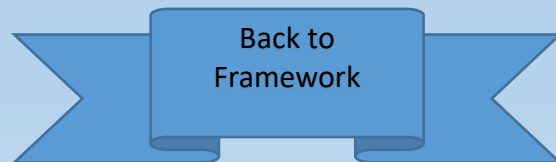
Social/Emotional Development

Safety and Well Being

Learning & Academics

Respecting & Fostering Identity

- **Social/emotional development**
- Emotional and physical regulation
- Empathy
- Communicative about needs
- Connection
- Interaction
  
- **Safety and well being**
- Acceptance
- Health
  
- **Learning and academics**
- Assessment
  
- **Respecting and fostering identity**
- Love oneself
- The whole child
- Encouragement



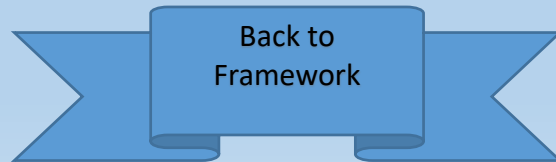
# Families

Commitment to Inclusion

Building Trust

Education for Families

- **Commitment to inclusion**
  - Connection
  - Welcoming
  - Accommodating
  - Visibility of families
  - Establish and maintain relationships
- 
- **Building trust**
  - Transparency
  - Confidence
  - Trauma informed
  - Partnership
- 
- **Education for families**
  - Support and resources



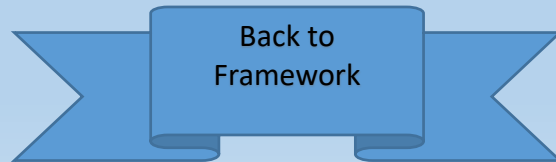
# Teachers/Staff

Professionalism

Inclusive

Supportive Leadership

- **Professionalism**
- Development
- Continued education
- On Trend- best practices in pedagogy
- Care
- Responsibility
- Educate
  
- **Inclusive**
- Transparency
- Empowerment
- Work/life integration
- Connection
  
- **Supportive leadership**
- Feedback/check ins
- Growth mindset
- Mentoring
- Scholarly freedom



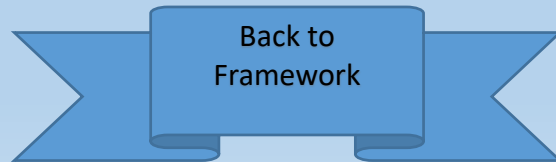
# Communities

Leadership

Unique Contributor

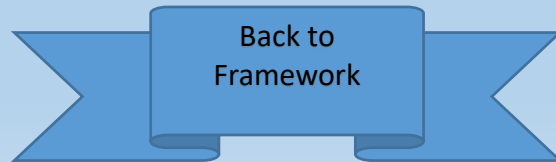
Connection

- **Leadership**
- Role Model
- Resource
- Opportunity
- Accredited
- Community advantage
- Outreach
  
- **Unique contributor**
- Support system
- Job/employer
- Research opportunities
- Partnerships with volunteers and organizations
  
- **Connection**
- Participation
- Engagement
- Connection
- Unity



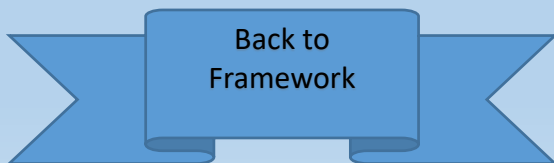
# COMMUNITY

The **warmth** of a smile or greeting being the first of many moments of **encouragement** that allow a child to thrive within the **security** and support of Hilltop's facility.



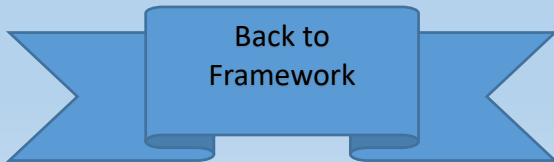
# HELPFULNESS

Equipped with professional and child-specific **knowledge**, Hilltop staff members stand ready to provide **advocacy** where it lacks and **support** families when they see need.



# INTEGRITY


With **transparency** as a prerequisite, Hilltop invites **collaboration** from families and community partners, and promises **responsibility** in its fiscal and administrative operations.





# LEADERSHIP


**Professionalism** plays a major role in Hilltop's national **accreditation** and status as a model program.



Back to  
Framework

# DIVERSITY

Thanks to the **inclusion** of diverse families and an **equity** of accessibility, children at Hilltop grow in an environment of **respect** for different identities.

A blue ribbon graphic with a central rectangular box containing the text "Back to Framework".

Back to  
Framework